

Download Americans Section 2 Guided

The following is the Department's 1991 title II ADA regulation published July 26, 1991, which should continue to be used until March 14, 2011. SUBJECT: EEOC Enforcement Guidance on Reasonable Accommodation and Undue Hardship Under the Americans with Disabilities Act PURPOSE: This enforcement guidance supersedes the enforcement guidance issued by the Commission on 03/01/99. Most of the original guidance remains the same, but limited changes have been made as a result of: (1) the Supreme Court's decision in *US Airways, Inc. v. Barnett* ... African Americans (also referred to as Black Americans or Afro-Americans) are an ethnic group of Americans with total or partial ancestry from any of the black racial groups of Africa. The term typically refers to descendants of enslaved black people who are from the United States.. African Americans constitute the third largest racial and ethnic group in the United States (after White ... Irish Americans (Irish: Gael-Mheiriceánaigh) are an ethnic group comprising Americans who have full or partial ancestry from Ireland, especially those who identify with that ancestry, along with their cultural characteristics. About 33 million Americans — 10.5% of the total population — reported Irish ancestry in the 2013 American Community Survey conducted by the U.S. Census Bureau.